



CODERUS

Codorus Sustainability Promises

V0.1 APR/2021

01

Sustainable Promise #1

1.1 Sustainable Partners

02

Sustainable Promise #2

2.1 Sustainable Mindset

03

Sustainable Promise #3

3.1 Sustainable Offices

04

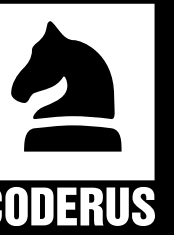
Sustainable Promise #4

4.1 Sustainable Transportation

05

Sustainable Promise #5

5.1 Sustainable CEO & Home
Working Environment



Our Promises

Coderus is dedicated to reducing our carbon footprint and negative impact on the environment.

[Learn more about our initiatives and sustainability promises.](#)

01

SUSTAINABLE PARTNERS & SUPPLIERS

Coderus offices are held in building spaces and communities that prioritise sustainability and we choose to partner with businesses and suppliers that have sustainability goals they are actively working towards



Sustainable Partners & Suppliers

Coderus offices are held in building spaces and communities that prioritise sustainability and we choose to partner with businesses and suppliers that have sustainability goals they are actively working towards.

Some of these goals and holistic approaches include:



Protecting the long-term productivity and health of resources to meet future economic and social needs



Ensuring that economic decisions are intergenerational and focus on implications for future and current generations



Utilising renewable and alternative sources of energy such as solar energy, wind energy, geothermal energy, hydrogen energy (hydropower), tidal energy, wave energy, hydroelectric energy and biomass energy



Preventing consequences of climate change and human-made global warming



Protecting ecosystems, ecological structures and the diversity of species



Treating environmental resources as beings that have intrinsic rights and values



Prioritising social welfare and happiness and environmental sustainability above GDP

02

SUSTAINABLE MINDSET

Coderus sustainability promises are based around “Reduce, Reuse, Recycle, Rethink and Recover”.



2.1

OUR PROMISE

Sustainable Mindset

Coderus sustainability promises are based around “Reduce, Reuse, Recycle, Rethink and Recover”.

We uphold these by:



Reducing the amount of waste we produce by utilising eSign for documentation and Magic Surfaces to write and record notes



Rethinking how our actions impact the environment and utilising sustainable suppliers where feasible and recyclable materials when sourcing products for Coderus business operations and Coderus clients



Reusing items as much as we can before replacing them and ensuring each of our team members has a reusable coffee mug and water bottle



Recycling goods, office supplies and technology equipment and purchasing and renting second-hand equipment wherever possible



Recovering waste items and putting them to alternative use



03

SUSTAINABLE OFFICES

Coderus' office locations are based in technological ecosystems that prioritise sustainability in various ways.



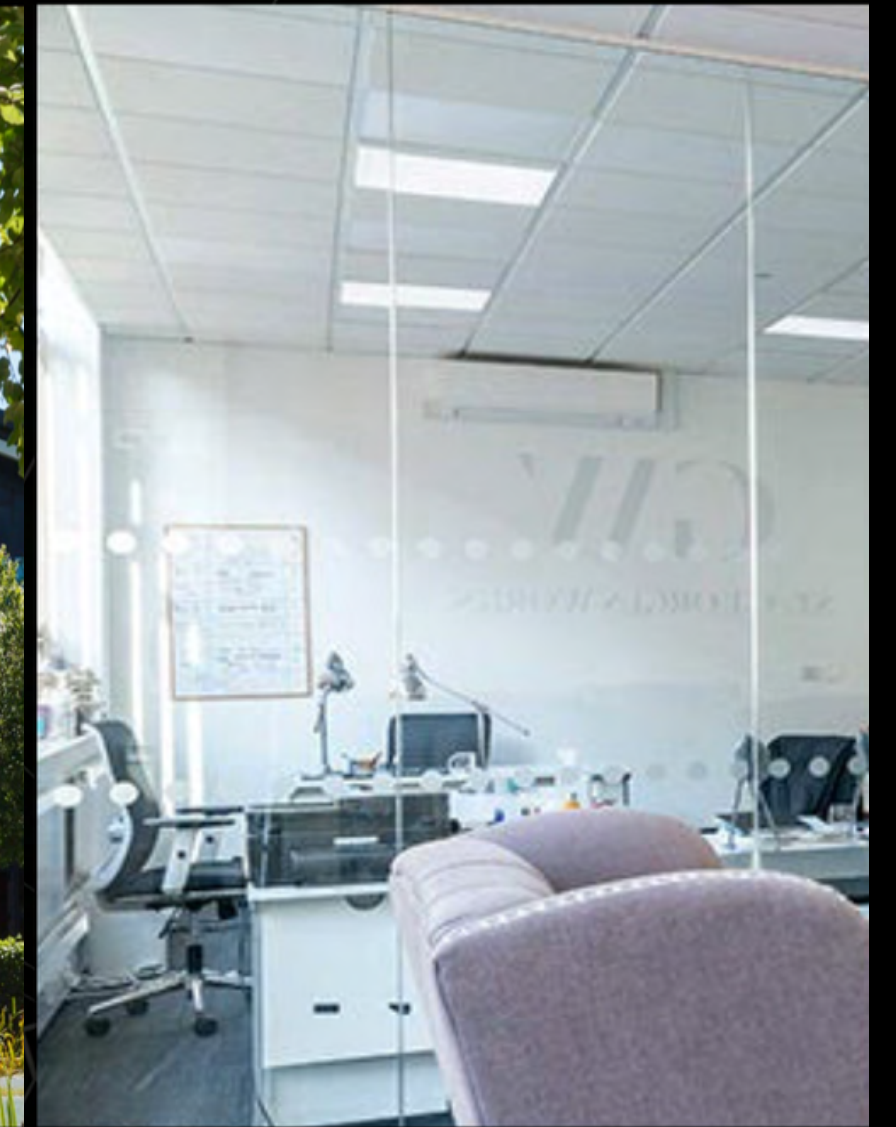
CODERUS

Adastral Park
Ipswich



CODERUS

St John's Innovation Centre
Cambridge



CODERUS

St George's Works
Norwich

3.1

OUR PROMISE

Sustainable Offices

Coderus' office locations are based in technological ecosystems that prioritise sustainability in various ways.

Our current offices are located in:



BT's Adastral Park | Ipswich, U.K.



St John's Innovation Centre as part of St John's Innovation Park | Cambridge, U.K.



St George's Works | Norwich, U.K.

3.1

OUR PROMISE

Sustainable Offices Continued

Coderus also utilises AWAIR sensors in our main Ipswich office to ensure we are being as sustainable as possible.

These sensors track:



Temperature (°C)



TVOCs (ppb)



Humidity (%)



PM 2.5 (µg/m³)



CO₂ (ppm)



Noise (dB)



Light (lx)

04

SUSTAINABLE TRANSPORTATION

Coderus is dedicated to ensuring we reduce the carbon footprint of our employees where necessary. We provide a range of benefits to ensure this.



4.1

OUR PROMISE

Sustainable Transportation

Coderus is dedicated to ensuring we reduce the carbon footprint of our employees where necessary.

We provide a range of benefits including:



Help to Bike Scheme / Cycle to Work Scheme



Discounted Bus Passes



Electric Company Vehicles



Car Share (Covid-Permitting)



Remote & Hybrid Working Contracts



Office Spaces with Electric Charging Points



05

TEAM LED BY A SUSTAINABLE CEO

Coderus' CEO Mark Thomas is dedicated to sustainability in his personal life and leads by example



5.1

OUR PROMISE

Team Led by a Sustainable CEO

Coderus' CEO Mark Thomas is dedicated to sustainability in his personal life including:



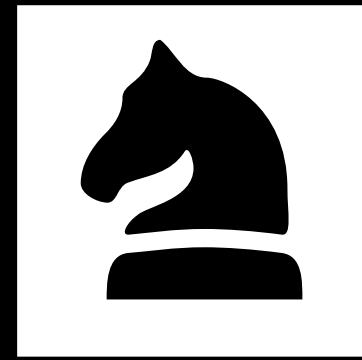
Driving an electric vehicle



Powering his entire home on solar energy



Creating a SMART infrastructure in his home that utilises SMART appliances, SMART networking and SMART devices throughout the whole of the house



CODERUS